



Utilize the SMART Goal Wizard

You can use the SMART Goal Wizard, which asks you a series of questions that will help you determine an appropriate goal, based on goal metrics and the expected outcomes. The name and description you enter in the wizard will populate in the goal details applicable fields when you click "Finish."

To utilize the SMART Goal Wizard:

- From the "Goal Details" screen when adding a new goal, click "SMART Wizard" at the bottom right-hand side of the screen.
- Enter in the requested information in the pop-up window, similar to the one shown below. Select "Finish" once complete and the SMART Wizard will enter in your new SMART goal to your goal details screen.

CREATE S.M.A.R.T. GOAL ease answer all the questions below. Then click 'Create S.M.A.R.T. Goal' button to preview the suggested goal. nat is being measured? Employee what aspect?
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hat is being measured? Employee I what aspect?
Employee
what aspect?
Training
al 'To Do' Action?
Increase
'When'?
December
2023
nat is the Current/Starting Baseline?
NEW
nat are the Expected Results?
ADD CERTIFICATIONS AND TRAINING ENROLLMENT
UTCOME
ggested Goal Name
EMPLOYEE DEVELOPMENT 2023
ggested Goal Description
PEARLY EMPLOYEE DEVELOPMENT GOALS 2023

Read more about the SMART Goal Wizard by accessing the Performance Management guidebook.

Still have questions? Reach out to the Performance Management Team at PerformanceMgmt@rivco.org.